



## EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP

### VACANCY

<b>Ref:</b>	<b>ESAAMLG/RECRUITMENT/Vol/1/3rev/2018</b>
<b>POST TITLE</b>	Legal Expert
<b>DUTY STATION</b>	Dar es Salaam, United Republic of Tanzania
<b>DURATION</b>	2 years renewable subject to satisfactory performance
<b>REPORTING TO</b>	Principal Expert/Executive Secretary ESAAMLG Secretariat
<b>SALARY</b>	An attractive remuneration package commensurate with qualifications and experience.

#### ***Background***

The Eastern and Southern Africa Anti Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consists of 18 members<sup>1</sup> and 2 observer members<sup>2</sup>. Its main objective is to promote and assess implementation of anti-money money laundering and combating the financing of terrorism (AMLCFT) standards issued by the FATF. The ESAAMLG therefore intends to recruit a Legal Expert who will join a team of experts responsible for assisting member countries in the monitoring, development and effective implementation of AML/CFT systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania.

#### ***Objectives of the Post and deliverables***

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT measures which comply with the FATF Standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT regimes of the ESAAMLG member countries and build the capacity of legal, asset forfeiture and law enforcement officials on various aspects of AML/CFT, including
  - Providing inputs in the review of the criminal justice legal and institutional frameworks currently in place in the ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
  - Identifying gaps/deficiencies in the criminal justice legal and institutional frameworks; and

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<sup>1</sup> Members: Angola, Botswana, Ethiopia, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

<sup>2</sup> Observer members: Burundi and Democratic Republic of Congo

- Assisting with the development and implementation of action plans to enable countries to further enhance their criminal justice institutional and legal frameworks (including effective asset forfeiture regimes) on AML/CFT.
  - Building effective criminal justice systems and capacities by organizing relevant training and providing appropriate advisory services.
- 2 Prepare and undertake AML/CFT mutual evaluations including:
    - Acting as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the legal (including asset forfeiture) and international co-operation components of the Mutual Evaluation Reports; and
    - Ensuring the general good quality standard of the ESAAMLG AML/CFT mutual evaluation reports.
    - Participating in high level meetings organised by the assessed country to create awareness on such mutual evaluations.
  - 3 Keep abreast with updates/changes to the FATF Standards and ensure that these are communicated to the ESAAMLG member countries, including:
    - Providing the necessary guidance to member countries and assisting them to achieve the expected levels of technical compliance and effectiveness when consulted on the implementation of the FATF Standards
    - Promoting good understanding of the FATF Recommendations by member countries
  - 4 Contribute to the ESAAMLG Secretariat's capacity building programme in AML/CFT issues. This will include:
    - Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML and CFT issues;
    - Advising and providing inputs/ support to the ESAAMLG Task Force of Senior Officials' Working Groups;
    - Assisting in coordinating the typologies work in the ESAAMLG.
    - Providing such assistance as may be required to Project Teams in researching changing risks, trends and methods of money laundering and terrorist financing (Typologies);
    - Preparing presentations on legal (including asset forfeiture) and institutional frameworks and other related subject matters at various foras.
    - Conduct research, prepare papers and make presentations on topical AML/CFT issues relevant to the legal sector;
  - 5 Facilitating the Task Force and Council of Ministers' Meetings
    - Ensuring that all the relevant technical reports and other papers are prepared and made available to member countries, relevant Working Groups, Task Force and Council Plenaries in a timely manner.
    - Coordinating the work of relevant Working Groups, including preparing the Working Groups' Agendas in consultation with the Chairs, availing required documents/records from the Secretariat when needed by the Working Groups and participating in the Working Groups, Task Force of Senior Officials and Council Plenary Meetings.
  - 6 Perform any other duties assigned by the Senior Experts, Principal Expert and the Executive Secretary.

### *Qualifications*

#### **Education**

The incumbent should at minimum have a University Degree in law.

## **Core competencies**

- Have at least five years relevant experience in the criminal justice system or both criminal justice system and legislative drafting, including:
  - Prosecuting money laundering and associated financial crime cases, including financing of terrorism;
  - Dealing or assisting with requests for mutual legal assistance, extradition, or other international cooperation issues related to money laundering and terrorist financing; and
  - Handling Asset Forfeiture Issues
- Demonstrate an in-depth understanding of the (40) FATF Recommendations, Interpretative Notes and the Methodology for assessing compliance.
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the Financial Action Task Force.
- Clear understanding of money laundering, terrorist and proliferation financing issues in the ESAAMLG region.
- Demonstrate expertise in undertaking assessment of AML/CFT frameworks and systems, and their effectiveness to deter money laundering, terrorist financing and proliferation;
- Have solid knowledge of law enforcement, prosecution and asset forfeiture sectors and other related issues, and the relationship between these sectors with the Financial Intelligence Units;
- Have proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications and make reasonable conclusions;
- Have excellent communication and report writing skills: ability to articulate ideas verbally, when reading and in writing in a clear and compelling way across audiences of varied levels.
- Having been trained as a mutual evaluation assessor on the ESAAMLG 2<sup>nd</sup> Round of Mutual Evaluations and having carried out an AML/CFT mutual evaluation would be added advantages.

## **Other requirements**

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;
- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focussed;
- Behavioural Skills: ability to quickly adopt the mindset needed in ESAAMLG family- adaptability, resilience, determination, sound judgement, respecting and maintaining the confidentiality of information shared with government officials, private sector and other supporting nations and international organisations etc;
- Have effective time management skills
- Have a drive to seek effective and practical ways of doing things to improve the success of ESAAMLG;
- Commitment to work long hours and deliver timely and high-quality work;
- Proficiency in MS Office, especially Power Point, Excel and Word.

## **Eligibility of Applicants**

Open to citizens from the ESAAMLG member countries.

## **Mode of Application**

All applications, which will include a cover letter, current Curriculum Vitae and copies of qualifications must be sent **by 13<sup>th</sup> July 2018**, to:

The Executive Secretary  
ESAAMLG Secretariat  
PO Box 9923

Dar es Salaam, United Republic of Tanzania  
Phone: +255 22 266 7895/7679;  
Fax: +255 22 266 8745  
Email [executivesec@esaamlg.or.tz](mailto:executivesec@esaamlg.or.tz)

For any further enquiries, contact Mr Joseph Jagada or Mr. Muluken Yirga Dubale at the ESAAMLG Secretariat:

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Muluken Dubale

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