



EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP

VACANCY

Ref:	ESAAMLG/Advertisement 3/2024
POST TITLE	Law Enforcement Expert (x2)
DUTY STATION	Dar es Salaam, United Republic of Tanzania
DURATION	3 years renewable subject to satisfactory performance
REPORTING TO	Principal Expert/Executive Secretary ESAAMLG Secretariat
SALARY	The remuneration package shall be negotiable and commensurate with qualifications and experience.

Background

The Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consists of 21 members¹ and 1 observer member². Its main objective is to promote and assess implementation of anti-money money laundering and combating the financing of terrorism and proliferation (AML/CFT/CPF) standards issued by the FATF. The ESAAMLG therefore intends to recruit a Law Enforcement Expert who will join a team of experts responsible for assisting member countries in the monitoring, development and effective implementation of AML/CFT/CPF systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania.

Objectives of the Post and Deliverables

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT/CPF measures which comply with the FATF Standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT/CPF regimes of the ESAAMLG member countries and build the capacity of law enforcement and prosecution officials on various aspects of AML/CFT/CPF, including
 - Providing inputs in the review of the criminal justice systems, including the institutional and legal frameworks currently in place in the ESAAMLG member countries, and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.

¹ Members: Angola, Botswana, Burundi, Eritrea, Eswatini, Ethiopia, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, South Sudan, Tanzania, Uganda, Zambia and Zimbabwe.

² Observer members: Democratic Republic of Congo

- Identifying gaps/deficiencies in FIUs, criminal justice legal and institutional frameworks.
 - Assisting with the development and implementation of action plans to enable countries to further enhance their criminal justice institutional and legal frameworks, and effective investigative skills in money laundering, terrorist financing, proliferation financing, and other financial crimes.
 - Building FIU bodies, investigative skills, other law enforcement expertise and prosecution capacities by organizing relevant training and providing appropriate advisory services.
- 2 Prepare and undertake AML/CFT/CPF mutual evaluations including:
- Acting as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the FIU, law enforcement, prosecution and asset forfeiture sector components of the Mutual Evaluation Reports; and
 - Ensuring the general good quality standard of the ESAAMLG AML/CFT/CPF mutual evaluation reports.
 - Participating in high-level meetings organised by the assessed country to create awareness on such mutual evaluations.
- 3 Keep abreast with updates/changes to the FATF Standards and ensure that these are communicated to the ESAAMLG member countries, including:
- Providing the necessary guidance to member countries when consulted on the implementation of the FATF Standards.
 - Promoting good understanding of the FATF Recommendations by member countries.
- 4 Contribute to the ESAAMLG Secretariat's capacity-building programme on AML/CFT/CPF issues. This will include:
- Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML, CFT and CPF issues;
 - Advising and providing inputs/support to the ESAAMLG Task Force of Senior Officials' Working Groups;
 - Coordinating the typologies work in the ESAAMLG.
 - Providing such assistance as may be required to other Project Teams in researching changing risks, trends and methods of money laundering, terrorist financing and proliferation financing (Typologies);
 - Preparing presentations on FIU, law enforcement and prosecution sectors-related subject matters at various foras.
 - Conduct research, prepare papers and make presentations on topical AML/CFT/CPF issues relevant to FIUs, investigative techniques, law enforcement expertise in general and prosecution sectors;
- 5 Facilitating the Task Force of Senior Officials and Council of Ministers' Meetings:
- Ensuring that all the relevant technical reports and other papers are prepared and made available to member countries, relevant Working Groups, Task Force and Council Plenaries in a timely manner.
 - Coordinating the work of relevant Working Groups, including preparing the Working Groups' Agendas in consultation with the Chairs, availing required documents/records from the Secretariat when needed by the Working Groups and participating in the Working Groups, Task Force of Senior Officials and Council Plenary Meetings.
- 6 Perform any other duties assigned by the Senior Experts, Principal Expert and the Executive Secretary.

Qualifications

Education

The incumbent should at minimum have a University Degree in law or any other relevant field.

Core competencies

- Have at least five years' relevant experience in an FIU environment and/or in the criminal justice system including:
 - In the core functions (receiving, analysing and disseminating financial intelligence/information) of FIUs.
 - Investigating or prosecuting money laundering and terrorist financing offences;
 - Dealing or assisting in asset forfeiture work, as well as with requests for mutual legal assistance, extradition, or other international cooperation issues related to money laundering, terrorist and proliferation financing
- Demonstrate an in-depth understanding of the (40) FATF Recommendations, Interpretative Notes and the Methodology for assessing compliance;
- Understanding the work of other regional and international organisations involved in the fight against money laundering, terrorist and proliferation financing, including the Financial Action Task Force and the EGDMONT Group.
- Clear understanding of money laundering, terrorist and proliferation financing issues in the ESAAMLG region.
- Demonstrate expertise in undertaking assessment of AML/CFT/CPF frameworks and systems, and their effectiveness to deter money laundering, terrorist and proliferation financing;
- Have solid knowledge of law enforcement, asset forfeiture investigations and prosecution sectors related issues, and the relationship between these sectors with the Financial Intelligence Units;
- Have proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications, and make reasonable conclusions;
- Have excellent communication and report writing skills: ability to articulate ideas verbally, when reading and writing in a clear and compelling way across audiences of varied levels.
- Having worked in an FIU as an analyst, and being trained as a mutual evaluation assessor on the ESAAMLG 2nd Round of Mutual Evaluations and carried out an AML/CFT mutual evaluation would be added advantages.

Other requirements

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;
- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focussed;
- Behavioural Skills: ability to quickly adopt the mind-set needed in the ESAAMLG family adaptability, resilience, determination, sound judgement, respecting and maintaining the confidentiality of information shared with government officials, private sector and other supporting nations and international organisations, etc;
- Have effective time management skills;
- Have a drive to seek effective and practical ways of doing things to improve the success of ESAAMLG;
- Commitment to work long hours and deliver timely and high-quality work; and
- Proficiency in MS Office, especially PowerPoint, Excel and Word.

Eligibility of Applicants

Open to citizens from the ESAAMLG member countries.

Mode of Application

All applications, which will include a cover letter, current Curriculum Vitae and copies of qualifications must be sent by **15 March 2024**, to:

The Executive Secretary
ESAAMLG Secretariat
PO Box 9923
Dar es Salaam, United Republic of Tanzania
Tel. No: +255-22 -2221350
Tel No: +255-22 -2221351
Email: executivesec@esaamlg.org

For any further enquiries, contact Mr Joseph Jagada or Mr. Tom Malikebu at the ESAAMLG Secretariat:

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