



EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP
VACANCY

Ref:	ESAAMLG/Advertisement 2/2022
POST TITLE	Senior Financial Sector Expert
DUTY STATION	Dar es Salaam, United Republic of Tanzania
DURATION	2 years renewable subject to satisfactory performance
REPORTING TO	Principal Expert, ESAAMLG Secretariat
SALARY	A good remuneration package commensurate with experience and qualifications.

Background

The Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG), is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consists of 19 members¹ and 2 observer members². Its main objective is to promote and assess implementation of anti-money laundering and combating the financing of terrorism and proliferation (AML/CFT/CPF) standards issued by the FATF. The ESAAMLG Secretariat intends to recruit a **Senior Financial Sector Expert**, who will join a team of experts responsible for assisting member countries in the monitoring, development and effective implementation of AML/CFT/CPF systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania and will report directly to the Principal Expert, and when required to the Executive Secretary.

¹ Members: Angola, Botswana, Ethiopia, Eswatini, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, South Sudan, Tanzania, Uganda, Zambia and Zimbabwe.

² Observer members: Burundi and Democratic Republic of Congo

Objectives of the Post and deliverables

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT/CPF measures which comply with the FATF Standards, the Expert will undertake the following:

1. Supervise Financial Sector Experts, including:
 - Providing guidance to new Financial Sector Experts to ensure quality performance and productivity.
2. Conduct quality assurance on papers and presentations prepared by the Secretariat, including:
 - Providing input on various technical papers and presentations prepared by the Secretariat to ensure their high quality.
3. Provide expert advice in the development and improvement of the AML/CFT/CPF regimes of the ESAAMLG member countries and build the capacity of regulatory/supervisory bodies on various aspects of AML/CFT/CPF, including:
 - Providing inputs in the review of the regulatory/supervisory frameworks of ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
 - Identifying gaps/deficiencies in the regulatory/supervisory bodies' legal/regulatory frameworks.
 - Assisting with the development and execution of member countries' AML/CFT/CPF implementation programmes.
4. Prepare and undertake AML/CFT/CPF mutual evaluations including:
 - Facilitating Pre-Assessment Training for member countries which are due for assessment.
 - Participating in high level meetings organised by the assessed country to create awareness on such mutual evaluations.
 - Coordinating, directing and providing technical guidance on mutual evaluation exercises until completion.

- Acting as adviser/mentor to ESAAMLG assessors covering the financial sector parts of the Mutual Evaluation exercises, including assisting in drafting the financial sector components of the Mutual Evaluation Reports, and in identifying financial issues/problems affecting the sector and make appropriate recommendations on how to deal with them in line with the FATF Standards.
 - Ensuring the general good quality standard of the ESAAMLG AML/CFT/CPF mutual evaluation reports.
5. Keep abreast with updates/changes to the FATF Standards and ensure that these are communicated to the ESAAMLG member countries, including:
- Providing the necessary guidance to member countries when consulted on the implementation of the FATF Standards.
 - Promoting good understanding of the FATF Recommendations by member countries.
6. Build capacity of Financial Sector Officials, including:
- Assisting in building capacity of financial sector officials, including regulatory/supervisory bodies, on various aspects of AML/CFT/CPF by organising relevant training and providing appropriate advisory services.
 - Assisting in the development of ESAAMLG Secretariat's institutional knowledge and understanding of AML/CFT/CPF issues in member countries.
 - Preparing presentations on financial sector related subject matters at various forums.
 - Facilitating assessors' training on the Revised FATF Standards and Methodology and other financial sector matters.
7. Facilitate Working Groups and Monitoring Follow-Up Process work, including:
- Providing guidance to ESAAMLG members in the development and improvement of the AML/CFT/CPF Follow-up Process.
 - Assisting and monitoring member countries in implementing the FATF Standards following their Mutual Evaluations.

- Coordinating the work of relevant ESAAMLG Task Force of Senior Officials Working Groups (Working Groups), including preparing the Working Groups' Agendas in consultation with the Chairs of the respective Working Groups, availing required documents/records from the Secretariat when needed by the Working Groups and participating in the Working Group Meetings.
- Preparing discussion papers on matters to be deliberated upon during the Working Group meetings.
- Advising and providing guidance to the Working Group meetings on matters related to mutual evaluations and follow-up process.
- Providing technical support in the review of progress/follow-up reports of member countries in the post-evaluation implementation of the FATF Standards and assist in preparing reports to the Evaluations and Compliance Group and the Task Force Plenary for discussion.
- Coordinating support for technical assistance and training requirements of member countries during the Follow-Up Process.

8. Facilitate the Task Force and Council of Ministers' Meetings:

- Providing technical support during meetings and input in the preparation of reports to the Task Force of Senior Officials and Council of Ministers' meetings.
- Assisting in preparing the programme of events for the Task Force of Senior Officials and Council of Ministers' meetings.
- Ensuring that all the relevant technical reports and other discussion papers on matters to be deliberated upon during the Task Force of Senior Officials and Council of Ministers' meetings are prepared and made available to member countries, Task Force and Council Plenaries in a timely manner.
- Assisting with the preparation of minutes of both the Task Force of Senior Officials and Council of Ministers' meetings.
- Attending and facilitating the needs of the membership to ensure success of the meetings.

9. Conduct research, including:

- Providing such assistance as may be required to Project Teams in researching evolving risks, trends and methods of money laundering, terrorist and proliferation financing (Typologies).
- Conducting research, preparing papers and making presentations on topical AML/CFT/CPF issues.

10. Perform any other duties assigned by the Principal Expert and Executive Secretary, including:

- Attending regional and international meetings on behalf of the Secretariat.
- Assisting with managerial and administrative duties whenever necessary.

Responsibilities

11. Allocation of ESAAMLG Resources

- Prepare and propose budgets for the financial sector programme activities.

12. Authority and Decision Making

- Provide inputs on the type of reports to be produced.
- Provide inputs on activities to be undertaken.
- Advising the Principal Expert, and Executive Secretary in the delivery of financial sector programme activities.

Qualifications

Education

The incumbent should have at least a University Degree in Accounting, Finance, Economics or in any other related field from a recognised institution of higher learning. A Masters' Degree will be considered an advantage.

Core competencies

- Have at least seven (7) years relevant experience in the financial sector
- Demonstrate an in-depth understanding of the (40) FATF Recommendations, Interpretative Notes and the Methodology;
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the FATF.
- Have a clear understanding of money laundering, terrorist and proliferation financing issues in the ESAAMLG region.
- Demonstrate expertise in undertaking assessment of AML/CFT frameworks and systems, and their effectiveness to deter money laundering, terrorist and proliferation financing;
- Have solid knowledge of the financial sector related issues, and the relationship between these sectors with the Financial Intelligence Units;
- Have proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications and make reasonable conclusions;
- Have excellent communication and report writing skills: ability to articulate ideas verbally, when reading and in writing in a clear and compelling way across audiences of varied levels.
- Having been trained as a mutual evaluation assessor on the ESAAMLG 2nd Round of Mutual Evaluations, and participated in an AML/CFT mutual evaluation would be added advantages.

Other requirements

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;
- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focussed;
- Behavioural Skills: ability to quickly adopt the mind set needed in the ESAAMLG family- adaptability, resilience, determination, sound judgement, respecting and maintaining the confidentiality of information shared with government officials, private sector and other supporting nations and organisations;
- Have effective time management skills;
- Have a drive to seek effective and practical ways of doing things to improve the success of ESAAMLG;

- Commitment to work long hours and deliver timely and high-quality work; and
- Proficiency in MS Office, especially Power Point, Excel and Word.

Eligibility of Applicants

Open to citizens from the ESAAMLG member countries.

Mode of application

All applications, which will include a cover letter, current Curriculum Vitae and copies of qualifications must be sent **by 20th of January 2023**, to:

The Executive Secretary
ESAAMLG Secretariat
PO Box 9923
Dar Es Salaam, United Republic of Tanzania
Phone : +255 756 240 153
 +255 784 124 076
Email executivesec@esaamlg.org

For any further enquiries, Mr Joseph Jagada, or Mr. Tom Malikebu at the ESAAMLG Secretariat:

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